

16 OCT 1981

04M-9

MEMORANDUM FOR: Deputy Director of Central Intelligence

VIA: Director of Personnel

FROM: Harry E. Fitzwater  
Deputy Director for Administration

SUBJECT: Reallocation of Senior Intelligence Service Ceiling  25X1

REFERENCE: Memo to DDCI from D/Pers dated 9 October 1981;  
Same Subject

1. We have completed a review of the referenced memorandum requesting your approval for the reallocation of Senior Intelligence Service ceiling. The approach and methodology used by the Office of Personnel seems to be sound. However, I do wish to provide you with the following comments.  25X1

2. An examination of the Directorate of Administration's current SIS positions was made in concert with Position Management and Compensation Division/OP on 14 October 1981. This review concluded that the Directorate of Administration currently has  authorized SIS positions rather than  as indicated in Attachment A of Reference. Because of this change, the formula used this year should reflect a ratio of 88.4% of authorized ceiling to positions. Although this would not appear to be significant, it would result in an allocation of  for the DDA. In view of the extremely limited headroom for promotion, an increase of one for our Directorate is important. I would ask, therefore, that a ceiling allocation of  be approved for the Directorate of Administration.  25X9 25X9 25X1

3. To create additional headroom to accommodate SIS promotions for the short term, I recommend that 75% of the DCI reserve be reallocated to the five career services. To provide promotion headroom for the future, it would appear

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appropriate to consider the ramifications of requesting an increase in the Agency's SIS ceiling, particularly in view of the increase authorized in our overall personnel ceiling for FY 1981 and FY 1982 as well as ceiling increases programmed for FY 1983.

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Harry E. Fitzwater

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